



**POLICY FOR COMPOSITION OF NON-EXECUTIVE DIRECTORS
ON THE BOARD OF DIRECTORS**

Version:	11
Sponsor:	Foundation Trust Secretary
Approval authority	Council of Governors, via Board of Directors
Date of approval:	22 May 2019 . updated November 2019
Date of Issue:	May 2019 . updated November 2019
Date of next review:	As required but not exceeding three years

EXPERIENCE REQUIRED

6. Ideally, the Board of Directors of the Royal Devon and Exeter NHS Foundation Trust should include people who collectively have experience of:
- a. Legal experience/competencies: A qualified lawyer in practice, or a professor of law in an academic department, preferably with experience of corporate law; or, a person with commercial experience, where contract law has been a significant part of their role.
 - b. Commerce: Board level experience in perhaps marketing, construction, or strategic planning or business development, to allow the Trust to take full advantage of its autonomy in the commercial field including in relation to mergers and acquisitions.
 - c. Finance or Accountancy: Someone with finance director experience in a large company to provide best advice on funding issues, or an experienced accountant, used to handling large business portfolios.
 - d. Strategic Human Resources Policy and Diversity: Someone with senior experience of strategic human resource planning and policy development, including diversity and social inclusion, in a large and complex environment.
 - e. Public Sector/Voluntary Organisation/Mutual Sector: Someone with experience of a large public sector, voluntary, co-operative, mutual or large charitable organisation. This could include people who have held senior positions in the Civil Service, the NHS (including clinicians), Police or Armed Forces, as well as Local Government, a national charity or voluntary organisation.
 - f. Stakeholder engagement/relationship management/marketing: Someone who has experience of developing, sustaining and adding value from working with organisations operating in complex environments and who has worked with and engaged with a wide variety of individual and institutional stakeholders.
 - g. Quality management: Someone who has wide ranging experience of developing quality and supply chain management, productivity and efficiency processes (possibly in the manufacturing sector).
 - h. Social care: Someone who has senior level, in-depth knowledge and experience of social care provision (private or public), integration of services and the interrelationship with health.
 - i. Clinical: Someone with clinical experience (doctor, n1 0 595.320aTe Tm0 G[1 0 592

